



Employment Opportunities

Since 2004, From Wags to Whiskers, Inc. has provided quality care of pets in the comfort, safety, and familiar surroundings of their own homes while their families are out of town. We also perform weekly dog walking services when folks are working long days at the office.

I left the corporate environment as a software developer to start this company. As such, I wanted a work environment free of meetings, with low stress, and lots of flexibility.

What We Do

Our pet sitters make multiple visits to clients' homes when they are away. Depending upon pet needs and client requests, one to four visits are made each day to perform agreed-upon services. In general, dogs are walked, fed, and perform any needed cleanup, e.g., scoop cat litter. At the same time, we offer additional light home care services such as watering plants, bringing in mail/newspaper, rotating lights for security, taking garbage/recycling to the curb, etc.

We also visit clients' dogs when they are in town but away from home for extended periods. We take the dogs on a walk, refresh their water, and give them some attention.

When

We operate 365 days a year, from 6:00 AM to 9:00 PM. We offer part-time positions as direct employees (not independent contractors). Work schedules vary from week-to-week and sometimes change on short notice. But this job allows employees great flexibility in determining when they work; you specify when you are willing to take on visit assignments.

For midday dog walking, we are the busiest from 10:00 am to 3:00 pm, Monday to Friday. We occasionally provide this type of visit on the weekends, e.g., for nurses or firefighters. These visits are either 20 or 30 minutes in length.

During vacation and holiday periods, weekends, weekday mornings and evenings can also be quite busy with full-care pet sitting. Most often, we go to a home three times a day, and each visit is 30 minutes. We typically provide morning care between 6:00 am and 9:00 am; midday care between 1:00 pm and 3:00 pm; evening care between 7:00 pm and 9:00 pm. Occasionally, clients ask us to visit after 9:00 pm.

We always try to accommodate employee family and free-time commitments, vacations, and holidays. We do not expect you to work every day, evening, or weekend. We also attempt to make assignments on only one of the two weekend days (unless desired by the employee).

Pet sitting care for a home is shared between multiple sitters. By sharing visits this way, daily assignments can vary. For example, we would not assign the same person to every evening visit while a client is out of town.

Where

We provide pet care service to parts of Virginia Beach in zip codes: 23451, 23452, 23453, 23454, 23455, 23456, 23462, and 23464.

Payment

Employees get paid on a per-visit, bi-weekly basis. Client visits are either 20 or 30 minutes; travel time to a subsequent client home is usually 10-20 minutes. Very rarely, a client will want a 45-minute visit; you will be compensated for the extra time.

- Payment **per visit** starts at:
 - \$10.00 for 20 minutes from 6:00 AM to 9:00 PM
 - \$12.00 for 30 minutes from 6:00 AM to 9:00 PM
 - \$13.00 for 20 minutes from 9:00 PM to 10:00 PM
 - \$15.00 for 30 minutes from 9:00 PM to 10:00 PM

With time, you can earn \$15-\$20 per hour with 1.5 or 2 visits per hour.

- On each yearly anniversary, you will receive a bonus in the amount of an average week's pay.
- If a client's home is over 10 miles from your home or your previous visit, you will receive \$0.50 per mile over 10 (one way). The extra payment compensates you for additional travel time.
- You receive 50% extra for holidays: Christmas, Thanksgiving, July 4th, Labor Day, and Memorial Day
- We withhold taxes from your check; you will receive a W-2 for your yearly tax reporting.
- Workers' compensation insurance covers all employees.

Why Join the Team?

Judy Paschall has been working for us since June of 2011. Here a few reasons she gives for you to consider: "It's a job that is emotionally fulfilling. You feel appreciated and needed. Where else are you greeted at the door by clients with tails wagging or hearts purring? It's a heartwarming job."